

SOUTHERN SANDHILL COUNTY ARROYO FLOOD CONTROL AUTHORITY
(SSCAFCA)

MINUTES OF OCTOBER 11, 1996
SPECIAL BOARD OF DIRECTORS MEETING

CALL TO ORDER.

The special meeting of the SSCAFCA Board of Directors to review and take action on the Personnel Policy was called to order by Chairman Dub Yarbrough at 1:10 p.m.

Directors in attendance were James Dorn, Bill Joiner, Annette Jones, John Chaney and Dub Yarbrough. A quorum was declared present. Staff members present were Bob Garman, Executive Engineer and Pam McGrath, Administrative Secretary.

APPROVAL OF AGENDA.

A motion by Annette Jones, seconded by John Chaney, to approve the agenda as presented passed unanimously.

PERSONNEL POLICY.

Mr. Metzgar presented the Personnel Policy and went over the changes and concerns that the Personnel Committee had on the policy.

It was the consensus of the Board to change 203.3, second paragraph, page 4 to read "Employees required to work on paid holidays are paid double their normal rate for hours actually worked."

It was the consensus of the Board to change 401.1 Vacation to the following schedule:

Years 1 through 4	10 days
Years 5 through 9	15 days
Years 10 through 14	20 days
Years 15+	25 days

It was the consensus of the Board to delete paragraph 4, under 401.2

It was the consensus of the Board to change the first word of paragraph 1 under 401.3 from "regular" to "permanent and probationary".

It was the consensus of the Board to delete the word "or death" under 403.3, paragraph 6, line 7 and add the following sentence at the end of the paragraph, section 601, paragraph 3, "In addition, if the

employee had ten (10) years of continuous, uninterrupted service with SSCAFCA, the estate will be paid for any sick leave accrued."

A motion by John Chaney to accept the Personnel Policy as discussed and amended was seconded by Bill Joiner. Roll call vote: Annette Jones, yes; Bill Joiner, yes; James Dorn, yes; John Chaney, yes; Dub Yarbrough, yes. Motion passed 5 to 0.

CLOSED SESSION.

A motion by John Chaney to go into closed session for the purpose of discussing pending litigation was seconded by Bill Joiner. Roll call vote: James Dorn, yes; Bill Joiner, yes; Annette Jones, yes; John Chaney, yes; Dub Yarbrough, yes. Motion passed 5 to 0.


The Board went into closed session at 2:30 p.m.

RESUMPTION OF OPEN MEETING.

The Board reconvened into open session at 2:40 p.m.

ADJOURNMENT

A motion by Dub Yarbrough, seconded by Bill Joiner, to adjourn the meeting was carried unanimously. Meeting adjourned at 2:41 p.m.


BILL R. JOINER
Secretary


WM. C. YARBROUGH
Chairman

Date Approved Nov 19, 1996