



## Field Worker 1 Job Summary

Listed below is a summary of general benefits and requirements of a standard full time position for SSCAFCA. This is just a general summary and may not include all elements specific to an individual job posting. Further, each item listed below may or may not apply to an individual job posting.

Salary:	The Salary Range for the Field Technician is \$14.00 – \$18.00 per hour, dependent on qualifications.
Work Schedule:	40 hours per week; 7 am – 4 pm or 8 am – 5 pm with an alternative flexible work schedule available after successful completion of the probationary period.
Probation:	One (1) year probationary period.
Vacation Leave:	Accrual of 3.08 hours of vacation leave per pay period.
Sick Leave:	Accrual of 3.16 hours of sick leave per pay period.
Insurance:	Presbyterian; 83% covered by SSCAFCA, 17% Employee
PERA:	Municipal, Plan 3 – 20.79% SSCAFCA; 3.66% Employee (SSCAFCA pays 75% of the employee contribution of 14.65%
Retiree Health Care:	2% SSCAFCA; 1% Employee
Deferred Comp:	Deferred compensation is available with voluntary contributions (no SSCAFCA match)
Wellness:	SSCAFCA provides a Wellness Policy that will allow accrual of up to additional 3 days of vacation leave with certification of healthy behaviors.