

### Staff Engineer (Operations) Job Summary

Listed below is a summary of general benefits and requirements of a standards full time position for SSCAFCA. This is just a general summary and may not include all elements specific to an individual job posting. Further, each item listed below may or may not apply to an individual job posting.

Salary:	The Salary Range for the Field Engineer is \$50,000 – \$87,500, dependent on qualifications.
Work Schedule:	40 hours per week; 8 am – 5 pm with an alternative flexible work schedule available after successful completion of the probationary period.
Probation:	One (1) year probationary period.
Vacation Leave:	Accrual of 3.08 hours of vacation leave per pay period.
Sick Leave:	Accrual of 4.0 hours of sick leave per pay period.
Wellness Leave:	SSCAFCA provides a Wellness Policy that will allow accrual of up to additional 3 days of leave with certification of healthy behaviors.
Holiday Pay:	Permanent and probationary full-time and part time employees are eligible for 11 paid holidays annually.
Insurance:	Presbyterian; 83% covered by SSCAFCA, 17% Employee
PERA:	Municipal, Plan 3 – 21.67% SSCAFCA; 3.79% Employee (SSCAFCA pays 75% of the employee contribution of 15.15%
Retiree Health Care:	2% SSCAFCA; 1% Employee
Deferred Comp:	Deferred compensation is available with voluntary contributions (no SSCAFCA match)